2. Normally, in the case of direct recruitment a list of selected candidates is prepared to the extent of the number of vacancies (other persons found suitable being put on a reserve list, in case some to the persons on the list of selected candidates do not become available for appointment). Similarly, in the case of Departmental Competitive Examinations, the list of selected candidates has to be based on the number of vacancies on the date of declaration of results, as the examination is competitive and selection is based on merit. A problem may arise when there is a fluctuation in the vacancies after the list of selected candidates is announced.

3. The matter has been carefully considered. Normally, recruitment whether from the open market or through a Departmental Competitive Examination should take place only when there are no candidates available from an earlier list of selected candidates. However, there is a likelihood of vacancies arising in future; in case, names of selected candidates are already available, there should either be no further recruitment till the available selected candidates are absorbed or the declared vacancies for the next examination should take into account the number of persons already on the list of selected candidates awaiting appointment. Thus, there would be no limit on the period of validity of the list of selected candidates prepared to the extent of declared vacancies, either by the method of direct recruitment or through a Departmental Competitive Examination.

4. Once a person is declared successful according to the merit list of selected candidates, which is based on the declared number of vacancies, the appointing authority has the responsibility to appoint him even if the number of vacancies undergoes a change, after his name has been included in the list of selected candidates. Thus, where selected candidates are awaiting appointment, recruitment should either be postponed till all the selected candidates are accommodated or alternatively intake for the next recruitment reduced by the number of candidates already awaiting appointment and the candidates awaiting appointment should be given appointments first, before starting appointments from a fresh list from a subsequent recruitment or examination.

5. Ministry of Finance etc. are requested to bring the above instructions to the notice of all the appointing authorities under them for information and guidance.

Sd/-
J.K. Sharma
Director

Recognisation to N.I.I.T.

825. SHRI PRABHAKAR RAO KALVALA : Will the PRIME MINISTER be pleased to state :

(a) whether it is a fact that the American Council of Education (A.C.E.) has recognised the National Institute of Information Technology (N.I.I.T.) ; and

(b) if so, the details thereof and the number of students being benefitted by this per year ?

THE MINISTER OF STATE IN THE MINISTRY OF SCIENCE AND TECHNOLOGY AND THE MINISTER OF STATE IN THE DEPARTMENTS OF OCEAN DEVELOPMENT, ATOMIC ENERGY, ELECTRONICS AND SPACE (SHRI K. R. NARAYANAN) : (a) No, Sir.

(b) Does not arise.

Recognition rules of employees association of Central Government

826. SHRI CHATURANAN MISHRA : Will the PRIME MINISTER be pleased to state :

(a) whether the rules governing recognition of employees association of Central Government Ministries/ Departments/ Societies, fully funded and controlled by the Government of India, provide/require that Rules & Regulations of recognised associations must conform to those of Central Government ;

(b) if so, whether different employees associations, subject to the same recognition rules can have different Rules & Regulations for the employees association ;

(c) if so, the details thereof ; and